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| Template:                    | Non-Norwegian NGOs        | Revision no.: | 3          |
| Specific Conditions (part I) | Grant Management Regime I | Date:         | 21.10.2019 |

## GRANT AGREEMENT

BETWEEN

THE NORWEGIAN MINISTRY OF FOREIGN AFFAIRS

AND

TANZANIA MEDIA WOMEN'S ASSOCIATION (TAMWA)  
ZANZIBAR

REGARDING

TAN-18/0014, STRENGTHEN WOMEN IN LEADERSHIP (SWIL)

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PART I: SPECIFIC CONDITIONS

PART II: GENERAL CONDITIONS

PART III: PROCUREMENT PROVISIONS

ANNEX A: BUDGET

ANNEX B: RESULTS FRAMEWORK

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## PART I: SPECIFIC CONDITIONS

This grant agreement (the Agreement) has been entered into between:

- (1) The Norwegian Ministry of Foreign Affairs (MFA), represented by the Royal Norwegian Embassy in Dar es Salaam (the Embassy), and
- (2) Tanzania Women's Media Association Zanzibar (TAMWA), a non-profit sharing organization duly established in Zanzibar/Tanzania in 2007 under Societies Act No.6 of 1995 with registration number 493, and electronically registered in 2019 under Zanzibar Business Entities Registration Act No.12 of 2012 with registration number Z0000016523 (the Grant Recipient),

jointly referred to as the Parties.

### 1 SCOPE AND BACKGROUND

- 1.1 The Grant Recipient has submitted an application to MFA dated 07 November 2019 (the Application) regarding financial support to the project titled Strengthen Women In Leadership, TAN-18/0014 (the Project). The estimated costs of the Project are indicated in the budget attached as Annex A to this Agreement.
- 1.2 MFA has decided to award a grant to be used exclusively for the implementation of the Project (the Grant). The Parties expect the Project to be implemented during the period from 27 November 2020 to 31 December 2023 (the Support Period).
- 1.3 The Parties have agreed to enter into an Agreement, consisting of this part I; Specific Conditions, part II; General Conditions, and part III; Procurement Provisions, all of which form an integral part of this Agreement. In the event of discrepancies between the Specific Conditions and the General Conditions or Procurement Provisions, the Specific Conditions shall prevail.

### 2 OBJECTIVES OF THE PROJECT

- 2.1 The expected results of the Project are as follows:

The Project's expected effect(s):

Impact: Women regarded as active and vibrant actors in democratic processes.

Outcome: Increased demand for democratic and political rights by women in Zanzibar.

Outputs:

1. Improved the capacity of 6.000 women from national and local CSOs on their civic rights.
2. Engaged at least 400 key actors in the promotion of women's democratic and political rights.

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3. Strengthened the capacity of 60 journalists on writing more analytical and solution-based stories on women's democratic and political rights.

4. Strengthened M&E system to facilitate tracking of women leadership and political rights.

The intended target groups are individuals (women and men), women groups, grass root networks, media, government officials, political parties, election management bodies, and civil society organizations in Zanzibar.

2.2 The full results framework is included as Annex B to this Agreement. A revised version of the results framework will be development after the planned baseline study has been conducted.

### 3 IMPLEMENTATION OF THE PROJECT

3.1 The Project shall be implemented in accordance with the Agreement, including all annexes, and the latest approved Application, including implementation plan and budget.

3.2 During the implementation of the Project, the Grant Recipient shall exercise the necessary diligence, efficiency and transparency in line with sound financial management and best practise principles.

3.3 The Grant Recipient shall continuously identify, assess and mitigate any relevant risks associated with the implementation of the Project. The risk of potential negative effects of the Project in the following cases (Cross-Cutting Issues) shall always be included in the risk management of the Project:

- anti-corruption
- climate and environment,
- women's rights and gender equality, and
- human rights (with a particular focus on participation, accountability and non-discrimination)

3.4 The Grant Recipient shall immediately inform MFA of any circumstances likely to hamper or delay the successful implementation of the Project.

### 4 THE GRANT

4.1 The Grant shall amount to maximum NOK 10 500 000 (Norwegian Kroner ten million and five hundred thousand). The tentative distribution of the Grant will be as follows:

FY 2020 – 1 500 000 NOK  
FY 2021 – 3 000 000 NOK  
FY 2022 – 3 000 000 NOK  
FY 2023 – 3 000 000 NOK



|                              |                           |               |            |
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- 4.2 Disbursement after the current calendar year is subject to Norwegian Parliamentary appropriations.
- 4.3 The Grant, including accrued interest, shall be used exclusively to finance the actual costs of the implementation of the Project during the Support Period.
- 4.4 The Grant may be used to cover overheads/indirect costs up to a maximum of 7% of the incurred direct project costs of the Project.
- 4.5 The Grant Recipient is responsible for obtaining any additional resources which may be required to duly implement the Project.

## 5 DISBURSEMENT

- 5.1 The Grant shall be disbursed in advance instalments based on the financial need of the Project for the upcoming period, which shall not exceed six months. The disbursements shall be made upon MFA's receipt of written disbursement requests from the Grant Recipient, describing the financial need for the period in question.
- 5.2 Financial need refers to the budgeted expenditure for the upcoming period, minus any funds available to the Project from all other sources during the same period.
- 5.3 The financial need shall be documented through an updated financial statement for the Project and a reference to the latest approved implementation plan and budget.
- 5.4 The disbursement requests shall be signed by the Director of the Grant Recipient. A confirmation that the Project is being implemented in accordance with the Agreement shall be included in the disbursement request.
- 5.5 All disbursements are conditional upon the Grant Recipient's continued compliance with the requirements of the Agreement, including the timely fulfilment of reporting obligations. MFA may withhold disbursements in accordance with article 17 of the General Conditions if it finds that the requirements of the Agreement have not been met. Except for the Project's first year, the second disbursement each year is subject to MFA's receipt and approval of the progress report and financial report.
- 5.6 The Grant Recipient shall have a separate bank account exclusively for grants from MFA. All disbursements will be made to the following bank account:

|                               |   |
|-------------------------------|---|
| Name of the account:          | Tanzania Media Women's Association (TAMWA)        |
| Account no.:                  | 0205/0400679/001/3007/000                         |
| IBAN no.:                     | 0400679002  |
| Name and address of the bank: | The People's Bank of Zanzibar LTD, Malindi Branch |
| Swift/BIC code:               | PBZATZTZ  |
| Currency of the account:      | TZS   |

|                              |                           |               |            |
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- 5.7 The Grant Recipient shall immediately acknowledge receipt of the funds in writing. The amount received shall be stated, as well as the date of receipt and the exchange rate applied.

## 6 REPORTING AND OTHER DOCUMENTATION

- 6.1 The following shall be submitted by the Grant Recipient to MFA:

- a) A **progress report** covering the period from January to December shall be submitted to MFA by 15 February each year. The progress report shall include the content specified in article 2 of the General Conditions. MFA's standard reporting format shall be used.
- b) A **financial report** covering the period from January to December shall be submitted to MFA by 15 February each year. The financial report shall include the content specified in article 3 of the General Conditions. The final financial report shall cover the entire Support Period and shall be submitted along with the final report referred to in article 6.1 f) of the Specific Conditions.
- c) An **audit report** covering the annual financial statements of the Project shall be submitted to MFA by 15 April each year. The audit report shall comply with the requirements set out in article 7 of the Specific Conditions and article 5 of the General Conditions. The management letter (matters for governance attention) shall be attached to the audit report.
- d) An updated **implementation plan and budget** covering the period from January to December shall be submitted to MFA by 15 February each year. The implementation plan and budget shall include the content listed in article 1 of the General Conditions.
- e) The **annual report and audit report** of the Grant Recipient shall be submitted to MFA by 15 April each year. If the auditor in addition submits a management letter (matters for governance attention) this shall be attached to the audit report.
- f) A **final report** for the Support Period shall be submitted to MFA no later than six months after the end of the Support Period. The final report shall include the content listed in article 4 of the General Conditions. MFA's standard reporting format shall be used.

- 6.2 If the Grant Recipient is unable to meet the deadlines set out above, MFA shall be informed immediately.

- 6.3 All implementation plans, budgets and reports shall be approved in writing by MFA unless otherwise agreed by the Parties.

## 7 AUDIT

- 7.1 The annual financial statements of the Project shall be audited in accordance with International Standards of Auditing (ISA). The auditor shall comply with all ISAs relevant to the audit, ref. ISA 200 (Overall objectives of the independent auditor and the conduct of an audit in accordance with international standards on auditing), paragraphs 18 and 20. Of Particular relevance is ISA 240 (The Auditor's responsibility to Consider Fraud and Error in an Audit of Financial Statements), and ISA 800 ("Special Considerations audits of single financial statements and specific elements, accounts or items of a financial statement").

- 7.2 Additional requirements applicable to the auditor and the audit report are included in article 5 of the General Conditions.

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- 7.3 The Grant Recipient is responsible for submitting the audit report to MFA within the deadline indicated in article 6 of the Specific Conditions.

## 8 FORMAL MEETINGS

- 8.1 The Parties shall hold formal meetings once per year, tentatively in June in order to discuss i.a. the results achieved by the Project during the Support Period. The meetings shall be called and chaired by the Grant Recipient.
- 8.2 Unless otherwise agreed, the Parties shall discuss the latest progress report and financial report, as well as the implementation plan and budget for the upcoming period.
- 8.3 The Grant Recipient shall record main issues discussed, points of view expressed and decisions made, in minutes from the meeting. The Grant Recipient shall submit the minutes to MFA no later than two weeks after the meeting for comments. The agreed minutes shall be signed by both Parties.

## 9 REVIEWS AND OTHER FOLLOW-UP MEASURES

- 9.1 An end-term review focusing on results achieved by the Project shall be carried out by tentatively September 2023. The Grant Recipient shall draft the terms of reference for the review and submit them to the other Party for approval. The costs of the review shall be included in the Project budget.
- 9.2 The Grant Recipient shall:
- Finalize the action plan for organizational strengthening of TAMWA by 1 February 2020.
  - Conduct a baseline study by 1 March 2021.
  - Revise the results framework by 1 May 2021.
  - Present an exit strategy by 1 June 2021.
- 9.3 If the Grant Recipient or another interested party initiates a review or evaluation of activities wholly or partly funded by the Grant, MFA shall be informed. The Grant Recipient shall forward a copy of the report of any such review or evaluation to MFA without undue delay.

## 10 PROCUREMENT

- 10.1 All procurement under the Project shall be completed in accordance with the Procurement Provisions in Part III of this Agreement.

## 11 REPAYMENT OF INTEREST AND UNUSED FUNDS

- 11.1 Upon the end of the Support Period or upon termination of this Agreement, any unused funds that total NOK 500 or more shall in its entirety be repaid to MFA as soon as possible and at the latest within 6 months. The repayment shall include any interest which have not been used for Project purposes, and other financial gain accrued on the Grant.
- 11.2 Repayments shall be made to the following bank account:



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Name of the account: Royal Norwegian Embassy in Dar es Salaam

Account no.: 7694.05.13487

IBAN no.: NO9476940513487

Name and address of the bank: DNB ASA, 0021 Oslo, Norway

Swift/BIC code: DNBANOKK

- 11.3 The transaction shall be clearly marked: "Unused funds". The name of the Grant Recipient shall be stated, along with MFA's agreement number and agreement title.

## 12 SPECIAL PROVISIONS

- a) The following shall be added to article 2 clause 2 of the General Conditions: "Gender disaggregated data shall be provided where relevant."

## 13 NOTICES

- 13.1 All communication to MFA concerning the Agreement shall be directed to the Embassy at the following e-mail address: [emb.daressalam@mfa.no](mailto:emb.daressalam@mfa.no).
- 13.2 All communication to the Grant Recipient concerning the Agreement shall be directed to the Director of TAMWA Zanzibar at the following address/e-mail address: [mzuri@tamwaznz.org](mailto:mzuri@tamwaznz.org).
- 13.3 MFA's agreement number and agreement title shall be stated in all correspondence regarding this Agreement, including disbursement requests and repayment of unused funds.

## 14 SIGNATURES

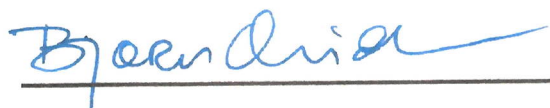
- 14.1 By signing part I of the Agreement, the Parties also confirm receipt and approval of part II: General Conditions, and part III: Procurement Provisions, which all form an integral part of the Agreement.
- 14.2 This Agreement has been signed in two -2- original copies in the English language. In the event of any discrepancies between this English language version and any later translations, the English language version shall prevail.



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Place: Dar es Salaam

Date: 27.11.2020



for the Norwegian Ministry of Foreign Affairs.

Bjorn Midthun

Minister Counsellor/Deputy Head of Mission

Royal Norwegian Embassy in Dar es Salaam



for Tanzania Media Women's Association Zanzibar.

Mzuri Issa Ali

Director

Tanzania Media Women's Association, Zanzibar

Attachments:

Annex A: Agreed budget for the Project

Annex B: Results framework

# Annex A

## TANZANIA MEDIA WOMEN'S ASSOCIATION (TAMWA ZANZIBAR) STRENGTHEN WOMEN IN LEADERSHIP (SWIL)

**PROJECT BUDGET: NOK 10,500,000**

**EXCHANGE RATE: 1 NOK = 247.64228 TZS**

**EXCHANGE RATE SOURCE:** <https://ec.europa.eu/budget/graphs/infoeuro.html>

**BUDGET IN TZS: 2,600,243,940/=**

### BUDGET SUMMARY PER OUTPUT

| OUTPUT  | AGGREGATE BUDGET (TZS) | 2020               | 2021               | 2022               | 2023               |
|---|------------------------|--------------------|--------------------|--------------------|--------------------|
| Output 1.1 Improved the capacity of 6000 women from national and local CSOs on their civic rights.  | 495,055,000            | 60,330,000         | 140,820,000        | 164,015,000        | 129,890,000        |
| Output 1.2 Engaged at least 400 key actors in the promotion of women's leadership and political rights  | 258,166,500            | 47,791,500         | 70,125,000         | 70,125,000         | 70,125,000         |
| Output 1.3 Strengthened the capacity of 60 journalists on writing more analytical and solution-based stories on women's leadership and political rights | 763,390,000            | 121,820,000        | 210,800,000        | 220,100,000        | 210,670,000        |
| Output 1.4 Strengthened M&E system to facilitate tracking of women leadership and political rights  | 249,590,000            | 70,390,000         | 45,135,000         | 45,135,000         | 88,930,000         |
| 1.5 Procurement of office equipments/Vehicle  | 51,630,190             | 19,130,190         | 32,500,000         |                    |                    |
| 1.6 Programme Staff Cost  | 600,012,250            | 26,408,950         | 191,201,100        | 191,201,100        | 191,201,100        |
| <b>TOTAL PROGRAMME COST</b>   | <b>2,417,843,940</b>   | <b>345,870,640</b> | <b>690,581,100</b> | <b>690,576,100</b> | <b>690,816,100</b> |
| <b>1.7 ADMINISTRATIVE COST</b>  | <b>182,400,000</b>     | <b>25,600,000</b>  | <b>52,400,000</b>  | <b>52,400,000</b>  | <b>52,000,000</b>  |
| <b>TOTAL</b>  | <b>2,600,243,940</b>   | <b>371,470,640</b> | <b>742,981,100</b> | <b>742,976,100</b> | <b>742,816,100</b> |

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# Annex B

## Strengthen Women In Leadership (SWIL)

### LOGICAL FRAMEWORK

|               | Results chain  | Indicator   | Baseline data   | Target<br>(value & reference year)   | Source and<br>mean of<br>verification  | Assumptions   |
|---------------|--|---|---|--|--|---|
| <b>Impact</b> | <ul style="list-style-type: none"> <li>Women regarded as active and vibrant actors in democratic processes.</li> </ul> | <ul style="list-style-type: none"> <li>% of women who participated in democratic process</li> </ul> | <ul style="list-style-type: none"> <li>TBD</li> </ul> | <ul style="list-style-type: none"> <li>60% of women participated in leadership process from the local to national level by 2023</li> </ul> | Annual Implementation report<br>Monitoring and evaluation reports<br>Summative Evaluation report | Respects of women's rights in leadership and political participation prevails |

### Strengthen Women In Leadership (SWIL)

| <b>Outcome</b> | <ul style="list-style-type: none"> <li>Increased demand for democratic and political rights by women in Zanzibar.</li> </ul> | <ul style="list-style-type: none"> <li># of actions taken by citizens especially women.</li> <li>Number of responses of the key actors in women leadership and political rights</li> <li># of reviewed policies, rules, laws that are detrimental to women participation in political leadership process</li> </ul> | <ul style="list-style-type: none"> <li>Five actions taken with the example of press statements and sensitization meetings on women participation in political leadership by Male change agents. 2019.</li> <li>Since 2016, four Acts on GBV were advocated for and amended/enacted which include Evidence Act No 9 of 2016, Kadhi's Act no 9 of 2017, Criminal Procedure Act No.7 of 2018 and the Penal Act No 6 of 2018</li> </ul> | <ul style="list-style-type: none"> <li>At least 30 actions/responsiveness taken/provided by national and local CSOs and other key actors towards mobilizing women's rights in leadership and political rights by 20213</li> <li>At least 15 policy/laws/rules that are detrimental to women participation in political and leadership process reviewed, amended by 2023 and code of conducts established.</li> </ul> | <p>ZEC report</p> <p>Annual Implementation report</p> <p>Monitoring and evaluation reports</p> <p>Summative Evaluation report</p> | <p>Tanzania in general and Zanzibar in particular will continue to honour its international and regional obligations to gender equality.</p> |
|----------------|--|---|---|--|---|--|
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**Strengthen Women In Leadership (SWIL)**

| <b>Outputs</b>   |  |   |   |   |  |
|--|--|---|---|---|--|
| 1.1 Improved the capacity of 6000 women national and local CSOs on their civic rights. | # of citizen (women) empowered   | <ul style="list-style-type: none"> <li>TBD after Baseline survey</li> <li>TBD after Baseline survey</li> <li>TBD after Baseline survey</li> <li>TBD after Baseline survey</li> <li>TBD after Baseline survey</li> </ul> | <ul style="list-style-type: none"> <li>6,000 citizen mainly women through 100 national and local CSOs capacity empowered by 2023.</li> <li>At least 6,000 citizen reached</li> <li>At least 50 gaps on the policy/ legal systems and practices to be addressed by 2023</li> <li>At least 30 collective actions/responsiveness taken/provided by citizen brigades to improve fundamental freedom by 2023</li> <li>30 case studies to be documented by 2023</li> <li>100,000 indirect citizens to be reached by 2023</li> </ul> | Progress report Monitoring and evaluation reports Case studies documentation Annual implementation report | Government of Zanzibar remain committed in implementing gender equality doctrines. |
|  | # of actions taken by individual women toward promoting leadership rights  |   |   |   |  |
|  | # of direct citizen reached by national and local CSOs.  | <ul style="list-style-type: none"> <li>A total of 966 community members were reached on awareness sessions on gender. advocacy and accountability involving 809 women, 139 youth and 18 PWD</li> </ul>                  |   |   |  |
|  | # of collective actions taken by national and local CSOs to lobby and advocate for the promotion o leadership rights |   |   |   |  |
|  | # of policy/legal gaps addressed   |   |   |   |  |
|  | # of case studies documented   |   |   |   |  |
|  | # of indirect citizens reached   |   |   |   |  |

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***Activities for Output 1.1***

- 1.1.1 Develop and validate leadership and political participation manual
- 1.1.2 Conduct launching of the leadership and political participation manual
- 1.1.3 Work with others like minded organizations to Identify aspirants from various Political parties and communities
- 1.1.4 Organize capacity development sessions to 100 national and local CSOs/Community brigades on the promotion of the leadership process and women leadership. legal/policy gaps, dialogues, lobbying and advocacy
- 1.1.5 Work with others like minded organizations to capacity develop women who aspire to vie for various Political post
- 1.1.6 Organize regular dialogues with CSOs & citizen brigades at the national level on how to improve leadership rights and women in leadership positions
- 1.1.7 Support CSOs to undertake actions identified in the dialogues and legal/policy gaps at various levels including MDAs, political parties and faith based organizations
- 1.1.8 Support citizen brigades at the communal level to undertake actions identified in the dialogues and legal/policy gaps at various levels including MDAs, political parties and faith based organizations
- 1.1.9 Link women CSO/aspirants with women veterans in politics within the country and global through visits and online forums.
- 1.1.10 Review and analyze existing laws and policies to identify gaps that are detrimental to women participation in political and leadership process
- 1.1.11 Print legal analysis, gaps, demystify, publish and disseminate to various channels and institutions
- 1.1.12 Meet with 100 national and local CSOs on quarterly basis to share progress, lesson learnt and challenges

### Strengthen Women In Leadership (SWIL)

|  |  |   |  |   |   |
|--|--|---|--|---|---|
| 1.2 Engaged at least 400 key actors <sup>1</sup> in the promotion of women's democratic and political rights | <ul style="list-style-type: none"> <li># of key actors engaged</li> <li># of responses taken by the key actors in promoting and protecting human rights, leadership rights of women, fundamental freedoms and peace in Zanzibar</li> <li># of reported infringement cases related to democracy and political rights</li> </ul> | <ul style="list-style-type: none"> <li>In 2019 about 40 key actors were engaged to sensitize the general public on the rights of women in leadership and political participation</li> <li>TBD after Baseline survey</li> <li>TBD after Baseline survey</li> </ul> | <ul style="list-style-type: none"> <li>400 key Actors to be engaged to promote and protect women's leadership and political rights by 2023</li> <li>15 Advocacy actions taken to promote and protect women's leadership and political rights by 2023</li> <li>More than 300 cases expected to be reported by 2023</li> </ul> | <ul style="list-style-type: none"> <li>Progress report TAMWA data Management system</li> <li>Advocacy report</li> </ul> | <ul style="list-style-type: none"> <li>Key actors including Ministerial Development Agencies (MDAs), Civil Society Organizations (CSOs), Media and political parties will be willing to engage women leadership process and leadership</li> </ul> |
|--|--|---|--|---|---|

#### *Activities for Output 1.2*

- 1.2.1 Capacity develop political parties to understand women's leadership and political rights at its broad sense and in relation to Zanzibar context
- 1.2.2 Organize dialogues with MDAs, political parties, CSOs to advocate for resolutions of the revealed gaps from legal and policy reviews.
- 1.2.3 Capacity develops TAMWAZNZ and ZAFELA and PEGAO (Pemba Environmental Gender Advocacy Organization) as project Partners on actor's engagement, dialogues, public interest litigation and advocacy in relation to women's leadership and political rights.

<sup>1</sup> Ministerial Development Agencies (MDAs) such as Zanzibar Electoral Commission (ZEC) and political parties



### Strengthen Women In Leadership (SWIL)

|  |                                  |   |   |  |  |
|--|----------------------------------|---|---|--|--|
| 1.3 Strengthened the capacity of 60 journalists on writing more analytical and solution-based stories on women's democratic and political rights | # of media/journalists empowered | <ul style="list-style-type: none"> <li>In 2018/2019 at least 25 journalists empowered on how to write analytical and solution-based stories on women's leadership and political rights</li> <li>TBD after Baseline survey</li> <li>TBD after Baseline survey</li> </ul> | <ul style="list-style-type: none"> <li>About 60 media/journalists to be empowered on how to write analytical stories on fundamental freedom, peace and inclusion by 2023</li> <li>About 1000 analytical stories on women's right in democracy and political participation written and published by 2023</li> <li>At least 30 advocacy actions will be taken by media/journalist towards the respect of leadership and political rights by 2023</li> </ul> | TAMWA data Management system<br>Progress report<br>Media Monitoring report | Freedom of expression in Zanzibar will still enshrined in the constitution |
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## Strengthen Women In Leadership (SWIL)

### *Activities for Output 1.3*

|       |   |  |   |  |   |  |
|-------|---|--|---|--|---|--|
| 1.3.1 | Capacity develop 60 Media. 50/50 men and women and 30 % young on issues related to women's rights to leadership and political process, data journalism, conflict sensitive reporting, citizen journalism and solution-based journalism, legal/policy gaps that are detrimental to women participation in political and leadership process |  |   |  |   |  |
| 1.3.2 | Facilitate media coverage on broader issues of women's participation in leadership and political process including conduct special programs/ articles, media survey, media visits, media briefings, press releases and press conference   |  |   |  |   |  |
| 1.3.3 | Champion data journalism in Zanzibar through the establishment of "My voice, My right" journalism award   |  |   |  |   |  |
| 1.3.4 | Train mainstream, community and social media personnel on how to work with women in programs and receive timely feedbacks   |  |   |  |   |  |
| 1.3.5 | Maintain the social media platform including Face book, Twitter and YouTube of TAMWA  |  |   |  |   |  |
| 1.3.6 | Facilitate the production of social media stories by social influencers including YouTube and Face book stories   |  |   |  |   |  |
| 1.3.7 | Prepare special messages for publications including spots, posters and banners as a mobilization strategy on women's participation in leadership process  |  |   |  |   |  |
| 1.3.8 | Conduct Media Analysis report   |  |   |  |   |  |
| 1.4   | Strengthened M&E system to facilitate tracking of women leadership and political rights   | <ul style="list-style-type: none"> <li>• # of M&amp;E tools developed</li> <li>• # of field visits conducted</li> <li>• # of case studies documented</li> <li>• Level of beneficiaries satisfaction towards the project interventions</li> </ul> | <ul style="list-style-type: none"> <li>• Data collection tools are available to track the program interventions</li> <li>• Normally field visits are being done in quarterly basis</li> <li>• More than 8 stories on women engagement in leadership are documented</li> </ul> | <ul style="list-style-type: none"> <li>• The project M&amp;E tools per Output will be developed</li> <li>• Monthly and quarterly field visits will be conducted</li> <li>• At least four case studies will be documented per quarter</li> <li>• The project intend to reach High satisfaction</li> </ul> | <ul style="list-style-type: none"> <li>• M&amp;E quarterly report</li> <li>• Case studies documentation</li> <li>• Summative Evaluation report</li> </ul> | User-friendly M&E system is in place and applied by all Project partners |
|       |   |  | TBD   |  |   |  |

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### M&E Activities

- 1.4.1 Develop a standard M&E tools for tracking the project implementation
- 1.4.2 Conduct field visit to the project sites to monitor and document the project progress, best practices, case studies, challenges, issues and lesson learnt
- 1.4.3 Organize annual stakeholders meeting to discuss the project progress, challenges and lessons learnt
- 1.4.4 Conduct project baseline to set the pace for project implementation and framework
- 1.4.5 Collect and compile success stories from the media interventions
- 1.4.6 Conduct summative project evaluation
- 1.4.7 Conduct end of the programme Audit of books of account

### SWIL RESULT FRAME WORK

